Modern Slavery Statement 2026

Air Sentry Limited has had a clear social commitment since its founding as a research partnership 25 years ago. This commitment has shaped us ever since, and it is why we continue to do everything we can to make sure modern slavery has no part in the way we conduct business.

Air Sentry's annual turnover falls below the £36 million threshold set out in section 54 of the Modern Slavery Act 2015, and we are therefore not legally required to publish a statement. We choose to do so voluntarily, in the same spirit of transparency as in previous years, and have kept this statement concise accordingly.

This statement sets out the steps taken by Air Sentry during the financial year ending 16th September 2025 to prevent modern slavery from occurring in our business operations and supply chains.

About Air Sentry

Air Sentry is a UK-based innovator and manufacturer of systems that protect life from air-related disease and hazards. We have a consistent track record of delivering operational transformation to the health sector, principally the NHS, supporting our clients both through operational service delivery and the launch of new products and propositions.

Our Supply Chain

Air Sentry's core product, the Air Sentry Unit, is built on-site from components sourced locally within the UK. This gives us direct visibility of our core supply chain, and our personnel have personally visited every supplier of these components to carry out on-site due diligence.

Our peripheral product portfolio is sourced from European suppliers based in Spain and Latvia. We have requested, and received, assurances from these suppliers that they hold anti-slavery policies of their own.

We have written to all of our suppliers, UK and European, requesting copies of their own Anti-Slavery / Modern Slavery documentation, and we maintain a record of the responses received as part of our ongoing supplier due diligence.

Assessment of Effectiveness

Air Sentry has robust on-boarding (background checking) procedures for all employees, and we are confident that any provision of bonded, forced, or trafficked labour would be identified through these processes. To date, no incidents or suspicions of bonded, forced, or trafficked labour have been brought to light in our organisation, and there have been no breaches or suspected breaches of this policy in our business operations or supply chain during the reporting year.

Policies and Contractual Controls

We are governed by our Code of Conduct, which sets out our commitment to respect the human rights and dignity of all our stakeholders. We do not employ children at any of our workplaces, do not use forced labour in any form, do not confiscate personal documents from employees, and do not require any payment to secure or retain employment with us.

Our employment policies meet, and in most areas exceed, UK statutory employment rights, and we continue to align our minimum pay rates to the Real Living Wage set by the Living Wage Foundation. The following key policies support this commitment:

- Air Sentry Code of Conduct Statement

- Whistleblowing Policy and Confidential Disclosure
- Modern Slavery Act Statement
- Contracts of Employment
- Health & Safety Policies
- Working Time Policy

Training

Our Business Ethics training and test materials include reference to modern slavery and how to report concerns. All employees are required to complete this training annually, and our Modern Slavery Statement remains available to all employees, agency staff, and third-party workers via our intranet.

Reporting Mechanisms

Employees, agency workers, third-party workers, and suppliers with concerns regarding modern slavery can report them through the following mechanisms:

- Reporting service (24-hour): 01666 818087
- On-line incident report: webrequest@airsentry.co.uk

Looking Ahead

We are monitoring proposed changes to section 54 of the Modern Slavery Act 2015, currently before Parliament as part of the Immigration and Asylum Bill, which would make statement content more prescriptive and introduce financial penalties for non-compliance. Should these changes come into force, we will update our approach and reporting accordingly.

Approval of this Statement

Air Sentry's Modern Slavery Statement 2026 is approved for and on behalf of the Board of Directors.

Signed

Andrew Carnegie
Managing Director